

5 April 2023

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Subject: Commitment Letter of the World Triathlon (Non-Business Organizations)

Dear Mr. Secretary General,

I am pleased to confirm that the World Triathlon supports the ten principles of the UN Global Compact with respect to human rights, labor, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles, and will make a clear statement of this commitment to our stakeholders and the general public.

We also pledge to participate in and engage with the UN Global Compact in the following ways:

- Promoting human rights, inclusivity, and integrity through equal development opportunities of practicing our sport for all and on all continents.
- Encouraging women's participation and leadership development through our sport, Triathlon, worldwide.
- Implementing safe sport policies and education and introducing athlete inclusion and non-discrimination policies.
- Eliminating discrimination in all aspects of organizational operations and promoting decent work for all workers across the member countries.
- Committing to achieving our net-zero targets and reporting our annual climate efforts to UNFCCC Sport for Climate Actions Framework.
- Anti-corruption and good governance are included in Art. 4 of World Triathlon Constitution and in the different World Triathlon policies.

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Antonio F. Arimany', with a large circular flourish above the name and several horizontal strokes underneath.

Antonio F. Arimany
World Triathlon Secretary General